

1. **Welcome/Attendance**
2. **Review Minutes (1st Motion/2nd Motion): CDR Allah-Fard Sharrieff/CDR Alysa Ward**
3. **SWPAG Chair: CDR Tricia Booker**
4. **SWPAG Elections**: For Chair-Elect and Executive Secretary will end on 20 NOV. Will be announced on the December monthly call and will reach out the winners a few days before the monthly call.
5. **Special Pay Update**: Following September Town Hall updated, the white paper was updated and sent to HSPAC leadership. There was a discrepancy between written transcripts and audio transcripts but is going on the audio transcripts. Discussion on today’s CCHQ Town Hall – no updates on special pay was discussed. There are major pending technological updates and information on promotions was reviewed.
6. **2020 Year Recap**: Newsletters, in-services, ethics training, deployment forums, new motto, policy and adoption leave requests submittes, completion of advanced readiness, multiple deployments, etc. were all done virtually this year. Outstanding accomplishments despite the challenges due to Covid-19. Thank you to all social workers for working hard this year! In January 2021, CDR Felder will take over as the chair. Please consider helping with the SWPAG.
7. General Membership Discussion/Questions:
* December’s SWPAG general body meeting will include SWPAG election results, handoff to the new SWPAG chair, CDR Booker and a presentation on Psycholigical First Aid

**NOTE: Please email your attendance to Executive Secretary Phillip at** **Janelle.phillip@ice.dhs.gov**

**OPERATIONS**

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| **Communications***Chair:* LCDR Lorener Brayboy*Co-Chair:* LCDR Mark Durham | * Utilizing the SWPAG FB page and looking to increase usage and visibility in the future
* Developed and completed the max.gov SWPAG account which will roll out soon
* Newsletter has been released twice this year
* Looking for members to join the team
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| **Awards***Chair:* CDR Kymberly Spady-Grove *Co-Chair:* CDR Preston Shumaker | * The Award Subcommittee received a total of 3 awards for the SWOTY.

0 nomination was received for the SR SWOTY3 nominations were received for the JR SWOTY* SWPAG Junior and Senior Social Worker of the Year (SWOTY) recipients

Junior Social Worker of the Year: **LT Dierdra Oretade-Branch*** Certificate of Appreciation for LT Dierdra Oretade-Branch for the Junior Social Worker of the Year.
* Ordered the award for the Junior Social Worker of the Year and coordinated the delivery to the SWPAG Chair-CDR Tricia Booker
* Certificate of Appreciations for all SWPAG committee members and activities were completed and emailed to the PHS officers.
* Provided 5 SWPAG HSO notification of receipt of the Unit Commendation (UC) for their leadership in the VHA/DoD/USPHS Social Work Consortium.
* SWPAG Awards Subcommittee Members: CDRs Teresa Baptiste, Christine Nemeti, and LT Marie P. Cetoute
* Chair & Co-Chair for 2020 SWPAG Awards Committee-

Chair: CDR Kymberly Spady-Grove Co-Chair: CDR Preston Shumaker |
| **Stakeholder &** **Community Engagement***Chair:* CDR Monique Worrell-Oriola*Co-Chair:* CDR Holly Berilla  | Under the leadership of Chair, Monique Worrell-Oriola and Co-chair, CDR Holly Berilla the Stakeholder & Community Engagement Subcommittee accomplished the following in FY20:* Delivered a cross-PAG and federal agency in-service for behavioral health clinicians entitled, “All About EMDR Therapy.” The training was held on August 27 via Adobe Connect webinar with 53 officer & civilian attendees from PsyPAG, DoD, and HHS OPDIVs.
* Co-hosted Saving Lives Among Service Members, Veterans and their Families with Columbia Protocol with the Veterans Health Administration, DoD and the SWPAG Training & Education Subgroup. 175 attendees in attendance, 262.5 FREE CEUs offered to social workers and nurses across the federal system.
* Hosted ‘Zoom In With Two Social Work CAPTs’ the SWPAGs inaugural social gathering to boost morale and assist officers in navigating the challenging promotion environment. 50 officers from various categories were in attendance.
* Co-Hosted ‘Resolving Ethical Dilemmas’ webinar with the Training & Education Subgroup. Offered 150 free CEUs to 100 social workers across the federal system
* Co-Hosted ‘The Value of Continuing Education featuring Barry University’s Doctoral of Social Work Program’ with the Training & Education subgroup providing PHS social workers with the opportunity to learn about furthering their education.
* In fy20, there were approximately, 10 social workers on the subcommittee.
* If interested in supporting the efforts of the Stakeholder & Community please contact CDR Worrell Oriola at Monique.Worrell-Oriola@ice.dhs.gov
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**OFFICER SUPPORT**

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| **Training, Education, and Mentorship***Chair:* LCDR Monique Richards*Co-Chairs:* CDR Kimberley Jones (Mentoring)LT Candice Karber (Training and Education) | * We are excited to report the Training, Education and Mentoring Subgroup successfully planned and convened 7 training and professional development events in CY 2020:
1. **Date of the Event: March 11, 2020**

Name of the Event/ Organization or Community Served: *Saving Lives Among Service Members,Veterans and their**Families with Columbia Protocol*City and State of the Event: Virtual1. **Date of the Event: March 17, 2020**

Name of the Event/ Organization or Community Served: *SWPAG General Body Practice Hours Q & A*City and State of the Event: Virtual (offered 1.5 CE’s)1. **Date of the Event: August 19, 2020**

Name of the Event/ Organization or Community Served: *The Value of Continuing Education featuring Barry University’s Doctoral of Social Work Program*City and State of the Event: Virtual1. **Date of the Event: September 15, 2020**

Name of the Event/ Organization or Community Served: *Resolving Ethical Dilemmas* City and State of the Event: *Webinar (offered 1.5 CE’s)****5)* Date of the Event: November 2, 2020** Name of the Event/ Organization or Community Served: *Virtual*  *Fall Book Club 2020: Dare to Lead by Brene Brown* City and State of the Event: Virtual**6) Date of the Event: December, 15, 2020**Name of Event/Organization of Community Served: *The Psychological Impact of Disasters: Making the Case for Psychological First Aid**City and State of Event: Virtual** For those interested in joining this subgroup for CY 2021. Please contact LCDR Monique Richards at Monique.Richards@ihs.gov.
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| **Readiness***Chair:* LT Desirrae Harris *Co-Chair:* CDR Kari Harris | * Distribution of Readiness Article on Deployment Readiness
* Distribution of Readiness Tip article on new PHU standards
* Distribution pamphlet on Advanced Readiness Requirements 2020
* Overseeing Advanced Readiness Applications in the SWPAG
* Developing a spreadsheet to track all SWPAG participants enrolled in advanced readiness
* Quarterly meetings to discuss improvements for technical readiness subcommittee
* Assisting fellow officers in preparing for Advanced Readiness
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| **Data and Evaluation***Chair:* CDR Allah-Fard Sharrieff*Co-Chair:* CDR Alysa (Jackson) Ward | * Planning to re-deploy the survey for the social work skills assessment.
* Honing down the best resource to gather information/data regarding deployments and deployment roles. This will help in advocating for specialty pay and obtaining all that social workers deserve.
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**MANAGEMENT**

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| **Policy***Chair:* CDR Stephanie Felder*Co-Chair:* CAPT Karen Hearod  | * Developed White Paper on Parental Leave Policy with the ability to impact over 6,100 officers if approved
* Re-released the Social Workers capability White Paper to HSPAC leadership to reinforce the diverse capabilities of social workers.
* Continued to advocate for Special Pay needs. In a recent Town Hall the DSG made a commitment to support SW pay.
* Identified several clinical opportunities both nationally and within the Washington, DC, Maryland, and Virginia vicinity for social workers seeking clinical hours.
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| **Administrative Management***Chair:* CDR Cole Weeks*Co-Chair:* CDR Christine Nemeti* **Membership**

*Team Leads:*CDR LaMar Henderson CDR Israel Garcia* **Treasurer/Coin Sales**

*Team Lead:*CDR Teresa Baptiste  | * Social Work Roster is up-to-date
* Deployment Team was added to the roster
* Working with HSPAC to welcome each new social worker CAD
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**AdHOC SUBGROUP**

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| **Recruitment and Retention**Chair: LCDR Robert VanMeir Co-Chair: LT Janelle Phillip | * No report
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**Meeting Adjourned at 1539 EST (1st Motion/2nd Motion): CDR Christine Nemeti/LT Everett Rollins IV**

ATTENDANCE

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| CDR Tricia Booker | CDR Christine Nemeti | CDR Holly Berilla | CAPT Karen Hearod |
| LT Delice Echols | CAPT Kristin Kelly | LT Curtis Hagerman | CDR Kymberly Spady-Grove |
| LT Candice Karber | LT Desirrae Harris | CDR Kari Harris | CDR Allah-Fard Sharrieff |
| CDR Alysa Ward | CDR Jenny McCorkle | LT Tamika Finch-Hall | Katana Jackson |
| LT Everett Rollins IV | CAPT Melanie Pedersen | LCDR Jennifer Weekes | LT Keisha Bryan |
| LT Amisial Pafilvie | LT Janelle Phillip |  |  |